

# Our Strategic Direction

## Our Vision

Deliver excellence in healthcare through innovation and collaboration

## Our Values

- Putting patients first
- Commitment to safety and quality
- Respect dignity and compassion
- Listening, learning and leading
- Creating the best outcomes together
- Everyone matters



Mid Cheshire Hospitals  
NHS Foundation Trust

## Our Aims:



### MANAGE COVID RESPONSE AND RECOVERY

Develop how we work to deliver services safely and effectively whilst continuing to respond to COVID.



### PROVIDE OUTSTANDING CARE AND PATIENT EXPERIENCE

Develop new ways of working and recruiting to deliver outstanding care and patient experience



### DELIVER THE MOST EFFECTIVE CARE TO ACHIEVE THE BEST POSSIBLE OUTCOMES

Base our decisions on the best available information to deliver effective care and improve outcomes



### BE THE BEST PLACE TO WORK

Enhance the experience of staff working at the trust; supporting, empowering and valuing everyone



### PROVIDE SAFE AND SUSTAINABLE SERVICES

Meet the long term needs of our patients and services with an infrastructure and workforce that is fit for the future



### CREATE STRONG SYSTEM LEADERSHIP BY WORKING TOGETHER

Work with our local partners to deliver an effective, efficient and well integrated local and regional health and care system



### BE WELL GOVERNED AND CLINICALLY LED

Be a clinically led organisation with effective leadership at all levels and good systems of governance

**A** Continue to protect and support our staff and patients by effective implementation of national COVID guidance

**B** Understand the key risks and impacts to service delivery from COVID and create plans to mitigate them

**C** Ensure our approach to COVID recovery learns from and responds to the impact of the pandemic

**A** Attract people with flexible and fulfilling roles to address our nursing workforce gap

**B** Create a culture of continuous improvement, using sepsis as our initial model

**C** Improve patient safety and pathway management by implementing an EPR

**A** Use data and learning from our COVID response to manage resources efficiently and deliver more care out of hospital

**B** Strengthen our clinical audit process to ensure we deliver quality improvements

**C** Use high quality activity and patient outcome data to assess the quality of the care we provide

**A** Develop our leadership teams to be inclusive and the best they can be

**B** Supporting our staff to stay healthy by accelerating delivery of our health and wellbeing strategy

**C** Allow our staff the flexibility to work differently enabled by technology to improve how we work and make our jobs easier and more flexible

**D** Give our staff the confidence and ability to make decisions and implement changes to deliver high quality care

**A** Develop a strategy to transform our estate to meet the future needs of our patients

**B** Continue to develop and plan for a future workforce which reflects the evolving needs of our services

**C** Enable patients and staff to digitally access secure systems and up to date information

**D** Meet our resource needs through sound financial management and processes

**A** Work with our local partners to deliver an effective and efficient integrated local and regional health and social care system across Cheshire East

**B** To host and play a key role as part of the Cheshire East ICP to re-focus on prevention and care closer to home

**A** Enable a clinically led organisation, supported through strengthening our internal and external governance structures and systems to manage risk effectively

**B** Develop leadership capability and capacity with clear lines of accountability and standards at all levels